

# ETHAN STRAUSS

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Portfolio: <https://dotethan.github.io/>

Github: <https://github.com/dotEthan>

## PROFESSIONAL PROFILE

Throughout my time at Capco and previous 10 years of entrepreneurial experience, I have acquired strong technical and soft skills that are transferrable to almost any role. My career path has spanned many industries, leveraging my development expertise to create positive impacts in the community around me. At Capco, I worked closely with teammates and mentors to grow my skills and deepen my understanding of the industry.

## EXPERIENCE

### **Capco - Software Developer (Multiple Projects)** - *May 2019– December 2023 – Toronto, Canada/Remote*

- Helped design and develop a variety of projects on 5-10 person teams.
- Built process automation systems that handle hundreds of thousands of customer requests a day, websites to automate mortgage approvals, and a bespoke library of customer forms using JSON configuration.
- Worked 1000+ Jira stories, mostly using Agile methodology to ensure all requirements were met and fully tested, both utilizing Jest/Karma/Jasmine testing libraries, and working with the QA team.
- Actively took part in team discussions around new technologies, and solutions to any unforeseen issues. Also worked with new colleagues to help them ramp up and/or mentor those who needed it, while also working with senior devs to learn from their experience.

### **Capco - Team Lead** - *January 2020 – February 2021 – Toronto, Canada/Remote*

- Helped maintain a 10 member team through mentoring new developers, encouraging code pairing between senior and junior developers, organizing after-work team building events, and more
- Applied Agile methodology using JIRA to facilitate the end-to-end flow of 1000+ tickets and tech stories
- Led the team in daily stand-ups and sprint retros every two weeks
- Estimated work times with other team leads to ensure changes were feasible and timely
- Established and implemented Git branching strategies to ensure changes in environment went smoothly
- Conducted multiple in person and online training sessions for numerous topics including React, prototyping, and more

### **JDI Biosciences - Co-Founder & CTO** - *Cannabis Research Company | 2015 – 2017 | Canada*

- Mapped out a business plan and strategy that covered Operations, Research & Development, and Marketing
- Leveraged knowledge of the Medical Marijuana industry to secure partnership with Uruguayan government to produce and research both medical and industrial products
- Oversaw the development of a secure protocol for data transfer across international boundaries

## **Ethan's English Café - Founder & CEO - *Online English Training Company | 2008 – 2015 | China***

- Developed and built a learning platform using Wordpress and PHP which reached 1500 + students, on-site or remote, every week
- Created a usage-based curriculum that helped 500 + students go abroad to or achieve greater success at work
- Partnered with YY Inc. to promote and test their online teaching platform

## **LANGUAGES & FRAMEWORKS**

HTML 5, CSS3/SCSS, JavaScript, Angular, React, Vue, WordPress, Bootstrap, PHP, jQuery, Liquid, Babel, NPM, Vite, Webpack, Karma, Jest, Jenkins, Git, LogDNA, Postman, Amazon Web Services (AWS), Postgres, Bitbucket, Confluence, Jasmine, TSLint/ESLint, SASS, NodeJS

English: Native    Mandarin: Intermediate

## **STRENGTHS**

**Excellent Problem Solver** - *Thrives in new environments and learns new skills quickly*

**Empathetic to Other's Needs** - *Works very well with people, loves to help others solve problems*

**Technology Expert** - *Large existing storehouse of tech knowledge with more added daily*

**Self-Starter** - *Founded multiple entrepreneurial ventures after identifying real world problems in need of a solution*

**Chef** - *Loves to cook and bake*

## **EDUCATION**

**Vancouver Film School - 3D Animation - 1998 -1999**